

CHAPTER 13

CAREER MANAGEMENT

13-1. GENERAL.

a. This chapter is designed to give career program managers, supervisors, and careerists a source of up-to-date information to increase their knowledge of career management to better accomplish their jobs.

b. The basic regulation governing civilian career management in Department of the Army is AR 690-950. Career Program procedures and policies are published as Army Regulations in the 690 series, e.g., AR 690-950-11, Comptroller Career Program.

c. The career management system was designed to provide a reasonably reliable and valid method of evaluating candidates eligible for assignment to career program jobs. The system also provides for accomplishment of training and development to enhance the DA mission.

d. Career management strives to balance quality staffing and career opportunities. The Army needs the best-qualified people to perform the mission the careerist needs a system, which permits the pursuit of a career.

13-2. PROCEDURES.

The career management system has undergone a major change and is now an automated registration and referral system. Using the new electronic format will expedite the referral process significantly. Careerists and managers now have complete control over their career management. The Easy ACCESS Automated Request for Referral and Registration in a career program can be accessed through the CPOL website at <http://cpol.army.mil> and then click on Easy ACCES. This website contains everything you ever wanted to know about career programs to include: Up to the minute information on each career program, how to register in each program, how to get a referral, etc.