

**ARTICLE XXV  
OCCUPATIONAL HEALTH AND SAFETY**

1. SECTION 1. The Employer will provide and maintain safe and
2. healthful working conditions for all employees, in
3. accordance with applicable standards and regulations. The
4. Union will cooperate in this effort by promoting good safety
5. practices and encouraging employees to work in a safe
6. manner, to avoid on-the-job accidents and injuries.
  
7. SECTION 2. Concern(s) over occupational health and safety
8. should first be brought to the attention of the immediate
9. supervisor. The Employer will determine what action, if any
10. can be taken to temporarily alleviate the concern(s) and
11. report the concern(s) to the safety officer.
  
12. SECTION 3. An employee will have the right to appropriate
13. relief from an assigned task because of a reasonable belief
14. that, under the circumstances the task poses an imminent
15. risk of death or serious bodily harm coupled with a
16. reasonable belief that there is insufficient time to seek
17. effective redress through normal hazard reporting and
18. abatement procedures.
  
19. SECTION 4. The Union will be informed of scheduled safety
20. and health inspections in activities where bargaining unit
21. employees work. A Union representative will be permitted to
22. accompany agency safety and/or health inspectors during
23. their inspections of worksites of bargaining unit employees
24. unless security considerations prevent such attendance. In
25. the event of unannounced safety and/or health inspection(s),
26. the Union will be notified as soon as possible and may
27. designate a representative to accompany the agency safety
28. and/or health inspector. Absence of a Union representative
29. will not delay an inspection. A copy of any written report
30. concerning such inspections prepared by the agency safety
31. and/or health inspector will be provided to the Union.
  
32. SECTION 5. Employee(s) will comply with occupational safety
33. and health standards and all rules, regulations and orders
34. issued pursuant to the Army safety program which are
35. applicable to his own actions and conduct. The Employer
36. agrees to provide all Employer-required personal protective
37. shoes, clothing, equipment and/or devices, in accordance
38. with governing directives, will clearly mark, when
39. practical, areas requiring the use thereof. Employees are
40. required to promptly report any ill-fitting personal
41. protective shoes, clothing, equipment, and/or devices.