

ARTICLE XVIII
ENVIRONMENTAL DIFFERENTIAL PAY PLAN

1. SECTION 1. The objective at Fort Bragg is (**to**
2. **eliminate**) or reduce to the lowest possible level all
3. hazards and physical hardships. All parties have a
4. responsibility to report perceived hazardous conditions
5. which, may contribute to or cause a hazard or physical
6. hardship to employees. When Agency action does not
7. overcome the hazard or physical hardship, and
8. environmental differential is warranted, the employee
9. will be paid.

10. SECTION 2. The existence of environmental differential
11. pay is not intended to condone work practices which
12. circumvent Federal safety laws, rules or regulations.
13. Where environmental differential pay has been mitigated
14. by adequate safeguards which may include protective
15. clothing and/or devices, failure to utilize such safe
16. guards, clothing, and/or devices will not justify
17. payment of environmental differential pay.

18. SECTION 3. The Employer will post a listing of
19. approved environmental differential categories on
20. bulletin boards in each activity where hazards or
21. physical hardships warrant payment of environmental
22. differential pay.

23. SECTION 4. Environmental Differential Pay will be
24. awarded for exposure to airborne concentration of asbestos
25. where such concentration exceeds the current Occupational
26. Safety and Health Administration (OSHA) exposure limit.