

**ARTICLE XXII  
DETAILS AND TEMPORARY PROMOTIONS**

1. SECTION 1. The provisions of this Agreement, and the
2. current negotiated Fort Bragg Recruitment and Placement Plan
3. and Application Procedures, as well as applicable rules and
4. regulations will be followed with regard to placement of
5. bargaining unit employees in unit positions by detail or
6. temporary promotions. All details will be conducted in
7. accordance with all governing laws, rules, and regulations.
  
8. SECTION 2. A detail is a temporary assignment of an
9. employee to a different position or set of duties for a
10. specified period, with the employee returning to his regular
11. duties at the end of the detail.
  
12. SECTION 3. An employee detailed to an unclassified position
13. will be provided a statement of duties to be performed. An
14. employee detailed to a classified position will be provided
15. access to the job description to which detailed or statement
16. of duties to be performed. In either case the employee will
17. be advised as to the duration of the detail.
  
18. SECTION 4. All details in excess of thirty (30) days to a
19. higher graded position or to a position with more promotion
20. potential shall be in writing and documented in the
21. employee's Official Personnel Folder.
  
22. SECTION 5. The Employer will notify the Union of any major
23. reorganization which could result in multiple details in
24. excess of thirty (30) days. Notification will be furnished
25. prior to the effective date of the details.
  
26. SECTION 6. TEMPORARY PROMOTIONS. When an employee is fully
27. qualified for promotion and is assigned to perform the
28. duties of an established bargaining unit position of a
29. higher grade for more than 60 consecutive calendar days, a
30. temporary promotion will be made in accordance with
31. applicable rules and regulations. Temporary promotions for
32. 120 consecutive calendar days or less may be made as
33. exceptions to competitive merit promotion procedures;
34. however, competitive procedures must be used for any
35. temporary promotion in excess of 120 consecutive calendar
36. days.