

**ARTICLE I**  
**RECOGNITION AND COVERAGE**

1. SECTION 1. The Employer recognizes the American Federation  
2. of Government Employees, AFL-CIO, Local 1770 (hereafter  
3. referred to as the Union) as the Exclusive bargaining  
4. representative for all employees included in the bargaining  
5. units defined in Section 2 of this Article.

6. SECTION 2. The recognized bargaining unit covered by this  
7. Agreement includes all current and future eligible Fort  
8. Bragg civilian employees who are administered by the Fort  
9. Bragg Civilian Personnel Office directly or through a  
10. servicing agreement and paid from appropriated funds, as  
11. described below:

12. All non-supervisory general schedule and federal wage  
13. system employees. Excluded from this unit are management  
14. officials, supervisors as defined in Title 5 U.S. Code,  
15. confidential employees, employees engaged in personnel work  
16. in other than a purely clerical capacity, professional  
17. employees not identified in the American Federation of  
18. Government Employees, AFL-CIO, Local 1770's representational  
19. certification(s) and employees engaged in intelligence,  
20. counterintelligence, investigative, or security work which  
21. directly affects national security, and certain tenant units  
22. excluded by appropriate authority.

23. SECTION 3. Subsequent references herein to "Employee" and  
24. "Employees" will be understood to apply to all employees  
25. of the recognized bargaining units represented by the Union.  
26. Throughout this Agreement "Civilian Personnel" refers to  
27. the Civilian Personnel Office, Civilian Personnel Advisory  
28. Center, and/or any other title that may be assigned to  
29. Civilian Personnel Functions for the duration and any  
30. extension(s) of this agreement.