

**POLICY OR PRECEDENT**  
**(XVIII Abn Corps and Ft Bragg Memo 25-50)**

<b>1. SUBJECT</b> Command Policy Statement - Consideration of Others (CO2) Program		<b>2. MASTER POLICY NO.</b> EO-01-01
<b>3. ORIGINATOR</b> AFVC-EO	<b>4. PHONE NUMBER</b> 432-0663	<b>5. DATE ESTABLISHED</b> 04/12/01

**6. SYNOPSIS: (if more space is needed, use reverse side.)**

1. The purpose of the Consideration of Others (CO2) Program is to foster and maintain an environment of dignity and respect throughout the 82d Airborne Division. It is simply another tool for commanders and leaders to use in reinforcing our Army values and the human dimension of combat readiness.

2. The key element of the CO2 Program is training. This training is conducted in small groups (platoon sized), is interactive and discussion based, and is facilitated by a unit leader. While the CO2 Program encompasses Equal Opportunity and prevention of sexual harassment training, it also includes all other human relations and soldier oriented training, such as drug and alcohol awareness, suicide prevention, hot and cold weather injury prevention, Army safety program, support of family members, fraternization, and standards of conduct. It is important to remember that Consideration of Others is a training methodology, NOT a training topic.

3. Each unit in the Division will conduct one CO2 training session per quarter. If the unit conducts their required quarterly EO training using the CO2 methodology, then this requirement is met. If not, the unit will conduct the required CO2 training in another topic area. The training will be reflected on the unit training schedule and reported at Quarterly/Cycle Training Briefs.

4. The effectiveness of the CO2 training is improved by the small group facilitator, who can enhance the learning process, the group interaction and the unit cohesiveness. Each company-level unit will maintain a minimum of two trained small group facilitators. Leaders are trained as small group facilitators in several ways. Graduates of the Fort Bragg EO Representative Course since October 2000 are trained facilitators. Additionally, leaders who have served as Small Group Instructors at a Service School or NCO Academy or as an Observer/Controller at a Combat Training Center, AC/RC Training Support Battalion, or during a Division EXEVAL are also trained facilitators. Finally, Fort Bragg conducts a four day facilitation training course once every quarter.

5. While the proponent for the Consideration of Others Program is the Equal Opportunity staff, and the EO Advisor can provide assistance in the execution of the CO2 Program, CO2 is not just an EO program, it is a command program. Commanders will report the date that CO2 training was conducted, topic trained and number of soldiers trained as a part of the EO Quarterly Narrative and Statistical Report. Commanders will also report the number of trained facilitators assigned to each company/battery/troop. This reporting requirement will begin with the 3rd Quarter FY 01 report.

<b>7. TYPE POLICY</b>  <input checked="" type="checkbox"/> NEW  <input type="checkbox"/> CHANGE  <input type="checkbox"/> REVOCATION	<b>8. IDENTIFY POLICY AFFECTED</b>
	<b>9. APPROVED:</b>  JAY W. HOOD, COL, GS, Chief of Staff

**10. DIRECTIVE ON WHICH BASED (Show date, subject, and origin.)**  
 15 Jul 99, Army Command Policy, AR 600-20; 14 Dec 00, XVIII Abn Corps Memo, Command Policy Statement for CO2 Program

<b>11. DISTRIBUTION</b> A	<b>12. DATE PUBLISHED</b>
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