

CHAPTER 34

CONTINGENCY PLAN FOR JOB ACTIONS

34-1. GENERAL.

a. Job actions, such as work stoppages, slowdowns, picketing or strikes can interfere with mission accomplishment at Fort Bragg activities. Efficient and most effective mission accomplishment is directly dependent upon the performance of tasks by employees. Aside from the immediate cessation of vital operations, a job action could reduce readiness and have an adverse effect upon the defense of the United States.

b. Law prohibits Federal employees from participating in a strike against the Government. Employees can be fired from federal service for such participation. Additionally, it is an Unfair Labor Practice (ULP) for a union to call or participate in a strike, work stoppage, slowdown, or picketing which interferes with government operations, or to condone any such activity by failing to take affirmative action to prevent or stop it (5 U.S.C. 7116 (b) (7) (A) and (B)).

34-2. LOCAL PLAN.

The Fort Bragg Contingency Plan for Job Actions outlines step to be taken in the unlikely occurrence of a job action. The plan was distributed to each activity and staff element, having civilian employees. All managers and supervisors should be familiar with the contingency plan and should develop their own implementing instructions to carry out its provisions. The plan is maintained by Labor Management Office and will be updated periodically.