



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300



REPLY TO
ATTENTION OF

DAPE-MPO-S

16 OCT 2002

MEMORANDUM FOR

DIRECTOR, ARMY NATIONAL GUARD BUREAU (NGB-ARZ), 1411 JEFFERSON
DAVIS HIGHWAY, ARLINGTON, VA, 22202-3231
CHIEF, ARMY RESERVE (DAAR-ZX), 2400 ARMY PENTAGON, WASH DC
20310-2400

SUBJECT: Promotion Policy for Mobilized Reserve Components (RC) Officers

1. This memorandum establishes promotion policy for mobilized Army National Guard of the United States (ARNGUS) and U.S. Army Reserve (USAR) officers. The policy applies to ARNGUS traditional drilling Guardsmen and USAR troop program unit (TPU) Individual Ready Reserve (IRR), and Individual Mobilization Augmentee (IMA) officers who:
 - a. were selected by a Department of the Army mandatory promotion selection board prior to or during mobilization, or
 - b. would otherwise be eligible for consideration for vacancy promotion while on active duty, based upon their assignment or attachment to position vacancies requiring the higher grade while mobilized.
2. The policies established at paragraph 3 only apply to those mobilized ARNGUS and USAR officers who continue to serve in an active status on the Reserve active-status list (RASL). They do not apply to ARNGUS and USAR officers who are serving on the active duty list (ADL).
3. Promotion to Fill Vacancies
 - a. ARNGUS Officers. ARNGUS units and unit members who are ordered to active duty are ordered to that duty as Reserves of the Army. An ARNGUS unit officer, who serves on active duty as a member of his or her ARNGUS unit in a position that the officer may reasonably expect to occupy upon demobilization, can be considered for Federal recognition under provisions of 32 U.S.C. § 307 based upon a unit vacancy while the unit is mobilized. Such consideration for Federal recognition in the higher grade must be based upon the availability of a state unit vacancy and a concurrent state appointment to the higher grade.

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b. USAR Officers.

(1) TPU Officers. In accordance with 10 U.S.C. § 14308(e)(1), a USAR TPU officer who is on a promotion list as a result of selection for promotion by a mandatory promotion selection board may be promoted at any time to fill a vacancy in a position to which the officer is assigned. Accordingly, a mobilized TPU officer who is assigned, and or attached to his or her permanent USAR TPU position that requires an officer in the higher grade may be promoted as outlined in AR 135-155, paragraph 4-21 (b)(1). Section 14308(e)(1) does not authorize promotion to fill a vacancy for a mobilized officer who is *temporarily* assigned and/or attached to a position.

(2) IMA Officers. Soldiers serving in the IMA program are members of the Selected Reserve who are assigned or attached to an Active Army unit/organization or U.S. Government agency. They are pre-assigned to specific positions designated for fill during a period of mobilization.

(a) AR 135-155, paragraph 4-15a, provides that the effective date of promotion for an IMA officer cannot be before the date on which the officer completes the maximum time in grade (promotion eligibility date).

(b) This memorandum waives the AR 135-155, paragraph 4-15a maximum time in grade requirements for IMA officers mobilized for a period of *six months or more*. This exception authorizes the immediate promotion of those mobilized IMA officers who have been selected for promotion to a higher grade, and are assigned and/or attached to a designated IMA position that requires an officer in a higher grade.

(c) This waiver does not apply to mobilized IMA officers if either of the following applies to an officer or the position to which the officer is assigned/attached

- 1 The mobilized IMA officer is *temporarily* assigned and/or attached to an Active Army position or authorized U.S. Government agency while mobilized.
- 2 The grade requirement for the Active Army position or U.S. Government agency to which the mobilized officer is assigned and/or attached was revised to a higher grade after the officer was recommended for promotion.
- 3 The IMA officer is mobilized for a period of *less than six months*.

(3) IRR Officers.

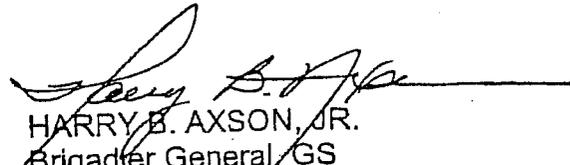
(a) A mobilized USAR IRR officer who is on a promotion list as a result of selection for promotion by a mandatory promotion selection board will not be promoted to fill a position vacancy.

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(b) A mobilized USAR IRR officer may be promoted only if the officer completes the maximum time in grade, regardless of the position to which he or she is assigned in the mobilized unit.

4. The point of contact for this action is Major Wanda Baker, (703) 614-8085 DSN 224-8085, or Wanda.Baker@hqda.army.mil.

FOR THE DEPUTY CHIEF OF STAFF, G-1


HARRY B. AXSON, JR.
Brigadier General/GS
Director of Military
Personnel Policy

CF: TAPC-MSL