

**ARTICLE V
RIGHTS AND OBLIGATIONS OF THE UNION**

1. SECTION 1. The Union has the right to represent all
2. employees in the Unit.

3. SECTION 2. The Union has the right to present its views to
4. the Employer on matters of concern over which the Employer
5. has discretion, which affect Bargaining Unit employees,
6. either orally or in writing, and to have such concerns
7. appropriately considered unless such concerns are in
8. violation of existing regulations or law.

9. SECTION 3. The Union has the right to have a Union
10. representative present at all formal discussions or meetings
11. between the Employer and Bargaining Unit employees (or
12. employee representatives) and make its views known
13. concerning grievances, personnel policies and practices, or
14. other matters affecting conditions of employment. The right
15. of the Union representative to be present with an employee
16. during the formal discussion shall be subject to the laws,
17. rules or regulations governing security and confidentiality
18. of the situation.

19. SECTION 4. The Union shall encourage employees to actively
20. support the Employer's efforts to eliminate waste, conserve
21. materials and supplies, improve the quality of workmanship,
22. discourage tardiness, absenteeism and carelessness.

23. SECTION 5. The Union shall encourage employees to actively
24. participate in and promote programs designed to improve work
25. methods and conditions; conscientiously perform assigned
26. duties; comply with applicable standards of conduct;
27. cooperate and strive to maintain good working relations with
28. their supervisors and fellow employees; be courteous to the
29. Public; and recognize the need to participate in continuing
30. education programs in order to keep abreast of changes.

31. SECTION 6. Authorized representatives of the AFGE National
32. Union will be allowed to visit the installation at
33. reasonable times on appropriate Union business, provided
34. the President AFGE Local 1770, requests such access and
35. identifies the purpose of such access to the Employer.
36. The employer must approve orally or in writing prior to the
37. visit. Further, the AFGE National Union official must
38. provide proper identification to the Employer and is subject
39. to the laws, rules or regulations governing security and
40. confidentiality.

41. SECTION 7. The Union will insure that employees who engage
42. in internal Union business, such as soliciting membership,
43. collecting dues, election of officers and Union meetings is
44. conducted while such employees are in a non-duty status or
45. on approved leave.

46. SECTION 8. The Union is obligated to abide by the
47. provisions at 5 U.S.C. Chapter 71 concerning strikes, work
48. stoppages or slowdowns and unlawful picketing.

49. SECTION 9. The Union shall not, in accordance with 5 U.S.C.
50. 7116 (b) (1) and (2), interfere with, restrain, or coerce
51. any employee in the exercise by the employee of any right,
52. or cause or attempt to cause an Agency to discriminate
53. against any employee in the exercise by the employee of any
54. right established under 5 U.S.C. Chapter 71.