

POLICY OR PRECEDENT
(XVIII Abn Corps and Ft Bragg Memo 25-50)

1. SUBJECT Command Policy Statement - Equal Opportunity		2. MASTER POLICY NO. EO-98-01
3. ORIGINATOR AFVC-EO	4. PHONE NUMBER 432-0663	5. DATE ESTABLISHED 10/02/00

6. SYNOPSIS: (if more space is needed, use reverse side.)

- The policy of the U.S. Army is to provide equal opportunity and fair treatment for soldiers and their families without regard to race, color, religion, gender, or national origin.
- As the Equal Opportunity Officer for this command, I am fully committed to ensuring equal opportunity for each member of the 82d Airborne Division, and I expect the chain of command to maintain that same commitment. The Equal Opportunity Program enhances our readiness posture by fostering a climate of mutual respect and dignity, in which our soldiers can reach their full potential. It requires that all actions, both favorable and unfavorable, be based strictly on individual merit.
- Like any readiness issue, Equal Opportunity requires continuous involvement by soldiers and their leadership. Soldiers, family members and civilian employees have a right to fair and just treatment both on and off duty.
- Violations of this policy should be reported through the chain of command, or through the several alternate channels available, including my EO staff advisors. Commanders have a full range of administrative and punitive measures to use when dealing with those who willfully violate this policy.
- I expect full leadership involvement in implementing this policy.

7. TYPE POLICY <input type="checkbox"/> NEW <input checked="" type="checkbox"/> CHANGE <input type="checkbox"/> REVOCATION	8. IDENTIFY POLICY AFFECTED This policy supersedes policy EO-98-01, dtd 24 Sep 98 this Headquarters, subject as above.
	9. APPROVED: //ORIGINAL SIGNED// JOHN R. VINES, Major General, USA, Commanding

10. DIRECTIVE ON WHICH BASED (Show date, subject, and origin.)
15 Jul 99, Army Command Policy, AR 600-20

11. DISTRIBUTION A	12. DATE PUBLISHED
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