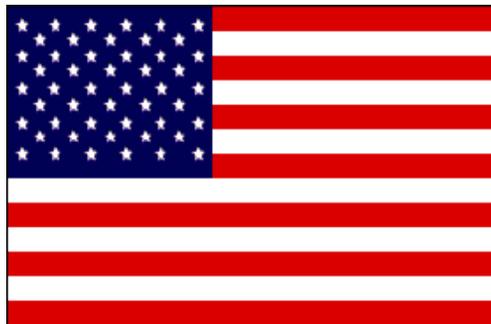




# ***3<sup>rd</sup> Battalion, 325<sup>th</sup> Airborne Infantry Regiment*** ***“Blue Falcons”***

## **NEWCOMERS' BRIEF**



Let's Go!



# AGENDA

- **Battalion Commander**
- **Battalion CSM**

Let's Go!





# BATTALION COMMANDER



Let's Go!



# Blue Falcon History

- Original Regiment of the 82<sup>nd</sup> Division in WWI
- Activated at Camp Claiborne, LA on 25 March 1942 as part of the newly-designated 82<sup>nd</sup> Airborne Division
- Staged in North Africa; attacks in Sicily July 1943
- D-Day, 6-7 June 1944:
  - Secure Ste. Mere-Eglise, La Fiere Causeway
- Market Garden, D+6, 23 September 1944
- Battle of the Bulge and liberation of Berlin



Let's Go!



# Blue Falcon History

- **Operation Power Pack (Dominican Republic) 1965**
- **Operation Urgent Fury (Grenada) 1983**
- **Operation Desert Shield/ Storm (SWA) 1990-1991**
- **Hurricane Andrew HUMRO September 1992**
- **Operation Iraqi Freedom, Feb 2003 – Jan 2004**



Let's Go!



# Mission

**3<sup>rd</sup> Battalion, 325<sup>th</sup> Airborne Infantry Regiment alerts, marshals and deploys anywhere in the world within 18 hours, executes a forced-entry parachute assault, and attacks to decisively defeat any enemy, in any terrain.**



Let's Go!



# Vision

**Mission first,  
Soldiers always!**



Let's Go!



# Vision

We will be an aggressive, disciplined battalion of warriors who are prepared to deploy in 18 hours and fight now – with no notice. We will be competent in our jobs and mentally tough enough to overcome confusion and chaos, extreme weather, physical stress and casualties in order to accomplish the mission. The Blue Falcon reputation will be that of a proud, dedicated band of brothers who fight tenaciously and exercise initiative to accomplish the mission: **if you challenge the 3-325<sup>th</sup> in battle, you will lose.**



Let's Go!



# Command Philosophy

- **Competence**
  - All paratroopers are experts in their assigned position – from Rifleman to the Battalion Commander.
  - Big 6:
    - (1) **Battle Focused PT**
    - (2) **Battle Drills**
    - (3) **Marksmanship/LFX**
    - (4) **Airborne Proficiency**
    - (5) **CASEVAC Operations**
    - (6) **Leader Development**





# Command Philosophy

- **Competence**

**Initiative is required of all – when in doubt, act in accordance with the Commander's Intent!**

**We will train aggressively and stop only when we have achieved or exceeded the standard.**

**We will never accept defeat.**





# Command Philosophy

- **Discipline**
  - Do what is right, all the time, even when no one is watching.
  - Live the Army values in all that you do, and remember: **winners never quit**, and quitters never win.
  - Maintenance is vitally critical to everything we do: maintenance of mind, body, spirit, and equipment.

Let's Go!





# Command Philosophy

- **Teamwork**
  - **Nobody MEDEVACS himself:** two average Soldiers working together have the strength of ten superstars working for themselves.
  - We will be loyal up and down the chain of command and support all elements of the division, particularly within the Falcon Brigade Combat Team.



Let's Go!



# My Commitment to You

## Positive Command Climate:

- I will be positive and optimistic. I will lead by example and have fun doing my job.
- I am committed to fostering a learning and adaptive organization.
- I will underwrite honest mistakes – learn from them!
- I value open communication and candid conversation, up and down the chain of command.

Let's Go!





# My Commitment to You

## Taking Great Care of Soldiers and Families:

- I will treat all paratroopers and their family members with dignity and respect.
- Our Soldiers will do anything for us if they truly believe that we care about them – I pledge to build that trust and never violate it.



Let's Go!



# My Commitment to You

## Taking Great Care of Soldiers and Families:

- I will never risk loss or injury of a Blue Falcon unnecessarily: safety and risk management will be integrated into all operations – both in training and in combat.
- **I will never leave a Soldier on the battlefield.** If a Blue Falcon is missing, I will commit all necessary resources to rescue him and bring him home.



Let's Go!



# Blue Falcon Standards

- Be proud to serve in the Regiment and the 82<sup>nd</sup> Abn Div
- Take care of your airborne buddy
- Follow the “Golden Rule”
- Report Misconduct and abuse/hazing of Soldiers – no room for that in this battalion
- Share good ideas
- Have fun!



Let's Go!



# PT Guidance

- **PT needs to be challenging and innovative; use your imagination, and make PT fun! We will always execute **battle focused PT**. Work squad and platoon battle drills after PT; combatives drills, as well. PT is a team sport: everyone in the battalion will do PT as a member of a unit, not as individuals, realizing that camaraderie is a critical team by-product and avoiding the perception of double standards.**





## Commander's Hot Issues

- **Blue Falcons always do what is right: we must own and stay on the moral high ground. We live by our oath as Soldiers and the Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage. We do not embarrass ourselves, our families, our battalion, or our country. Non-Negotiables in the Blue Falcons:**
  - **DWI**
  - **Drug Use**
  - **Adultery**
  - **Violation of your integrity**
  - **Degradation or humiliation of Soldiers**
  - **Non-Team Players and "Yes Men"**





# Closing Thoughts

- These are volatile and uncertain times... may require us to fight like this for the next 5+ years. SEN Bob Dole: You are the Greatest Generation.
- My door is always open
  - 24/7/365
  - To you as well as your family
  - Use the Chain of Command first
- Have fun!
- My email: [3-325bncdr1tc@bragg.army.mil](mailto:3-325bncdr1tc@bragg.army.mil)



Let's Go!



## Band of Brothers

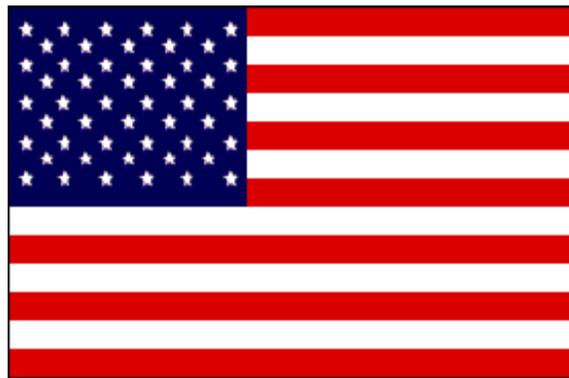
**“From this day to the ending of the world. But  
we in it shall be remembered;  
We few, we happy few, we Band of Brothers;  
For he today that sheds his blood with me  
Shall be my brother...”**

**-- Henry V**





# Questions?



# Let's Go!



Let's Go!



# BATTALION COMMAND SERGEANT MAJOR



Let's Go!